MSUKALIGWA LOCAL MUNICIPALITY

CIVIC CENTRE BUIDING • C/O KERK & TAUTE STREET • ERMELO • MPUMALANGA • SOUTH AFRICA • 2350
PO BOX 48 • ERMELO • MPUMALANGA • SOUTH AFRICA • 2350



WE ARE HIRING (VACANCIES)

EXTERNAL & INTERNAL VACANCY

Applications are hereby invited from suitably qualified and competent persons for appointment to the under mentioned position.

Name of Department	**Community & Social Services**
Job Post Name	**Landfill site - Supervisor**
Duration	Permanent
Task Grade 09	R 280 718.88 p/a
Reference Number	MSU/L/02/08/26
Location	Ermelo

QUALIFICATIONS

- Grade 10 **or NQF equivalent**.
- National Certificate or Higher Certificate (NQF Level 5) in Waste Management, Environmental Management, or **a related field.**
- Valid Code C1 (10) Driver's Licence with a valid PrDP.
- Computer literacy in Microsoft Office applications.

EXPERIENCE

- Minimum of 1–2 years' relevant experience in landfill or waste management operations.

KEY COMPETENCIES

- Good supervisory and people management skills.
- Good planning, organising and coordination skills.
- Good communication and interpersonal skills.
- Sound problem-solving and decision-making abilities.
- Ability to work under pressure and meet deadlines.
- Good report writing and record-keeping skills.
- Ability to enforce policies, procedures and safety standards.
- High level of responsibility, integrity and accountability.
- Computer literacy in Microsoft Office applications.

KNOWLEDGE

- Sound knowledge of landfill operations and waste disposal practices.
- Knowledge of the National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008).
- Knowledge of landfill permit/licence conditions and environmental compliance.
- Knowledge of Occupational Health and Safety Act, 1993 (Act No. 85 of 1993).
- Knowledge of waste minimisation, recycling and integrated waste management principles.

- Understanding of plant, machinery and equipment utilised at landfill sites.

DUTIES

- Supervise the day-to-day operations of the municipal landfill site in accordance with approved operational procedures and licence conditions.
- Plan, allocate, supervise and monitor the work of landfill personnel.
- Ensure compliance with landfill licence conditions, environmental legislation, municipal by-laws and operational standards.
- Monitor waste acceptance procedures and ensure that only authorised waste is disposed of at the landfill site.
- Coordinate waste compaction, covering and disposal activities to maximise landfill airspace and operational efficiency.
- Conduct routine inspections of the landfill site and identify operational, environmental and safety risks.
- Ensure compliance with Occupational Health and Safety requirements and promote a safe working environment.
- Supervise the utilisation and maintenance of landfill plant, machinery, equipment and infrastructure.
- Maintain accurate records of waste quantities, site activities, equipment utilisation, incidents and daily operational reports.
- Promote recycling, waste diversion and environmental awareness initiatives.
- Perform any other duties related to landfill operations as delegated by the Manager.

***Please Note**:*

- All applications must be accompanied by certified copies of ID and all educational qualifications, and they should not be older than 6 months. Applications received after the closing date will not be considered.
- Due to large number of applications, we envisaged to receive, applications will not be acknowledged.
- Should you not be contacted within 3 months after the closing date, consider your application unsuccessful.
- The municipality reserves the right to appoint or not to appoint any person. **VETTING & EQUITY IS THE MUNICIPAL PRIMARY SELECTION CRITERIA; THEREFORE, ALL SUCCESSFUL APPLICANTS SHALL BE SUBJECTED TO VETTING** INCLUDING REFERENCE CHECKING AGAINST SOCIAL MEDIA PROFILES. CANVASSING WILL LEAD TO DISQUALIFICATION

Application forms and full detailed information about the advertised position is available on the Msukaligwa Local Municipality website (www.msukaligwa.gov.za) and Facebook page / HR office.

Application form, detailed CV, ID, and Driver's License must be posted / couriered to Msukaligwa Local Municipality, P O Box 48, Ermelo 2350 or hand delivered to the Corporate Services (HR Section), Cnr Kerk and Taute Street, Ermelo, for the attention of Director Corporate Services. For any further enquiries pertaining the advertised position, please do not hesitate to contact the Manager: Human Resources Ms. LP Mnisi at 017 801 3584.

"IF YOU DON'T HEAR FROM THE MUNICIPALITY AFTER 3 MONTHS, CONSIDER YOUR APPLICATION UNSUCCESSFUL" THE MUNICIPALITY RESERVES THE RIGHT TO APPOINT OR NOT TO APPOINT ANY PERSON.

Report Fraud and Corruption – National Anti-Corruption hotline- 0800 701 701 (free) or SMS 39772.

CLOSING DATE: 31 August 2026

Endorsed by.

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Mr. M. Kunene **Date**
Municipal Manager