



# MSUKALIGWA LOCAL MUNICIPALITY



PO Box 48  
Ermelo  
Mpumalanga Province  
South Africa  
2350



Civic Centre Building  
c/o Kerk & Taute Street  
Ermelo  
Mpumalanga Province  
South Africa  
2350

Customer Care Center: 08611 MSUKA [67852]  
Main Fax: +27 17 801-3851

Internet: [www.msukaligwa.gov.za](http://www.msukaligwa.gov.za)  
E-Mail: [msuka@msukaligwa.gov.za](mailto:msuka@msukaligwa.gov.za)

## "IS AN AFFIRMATIVE ACTION EMPLOYER"

Applications are hereby invited from suitably qualified and competent persons for appointment to the under mentioned positions. No application will be accepted without certified copies of qualifications as set out below.

### CORPORATE SERVICES DEPARTMENT

- POSITION** : **STRATEGY AND POLICY RESEARCHER: (ERMELO)**
- REF. NO.** : **44/19**
- POST LEVEL** : **5**
- SALARY SCALE** : **R 299 669.64 – 330 905.76pa**
- REQUIREMENTS** :  
A Degree in Political or Social Sciences (NQF level 7); a minimum of 3-4 years' experience within a research environment, preferably in Local Government.  
Strong conceptual and formulation skills; proven computer literacy skills; Team building and strong inter-personal skills; Ability to lead and direct teams of professionals and service providers; excellent communication skills in at least two of the three official languages of the Mpumalanga Province.
- DUTIES** :  
Research and analyze the provincial and local policy environment; Identify critical areas for local government intervention; Provide input into multi-functional policy and strategic responses; Assist in the development of appropriate, integrated and multi-disciplinary government programmes; Analyze socio-economic trends and advise the Accounting Officer on possible interventions.  
Competencies Extensive working knowledge of the following:  
Public management theory and practice;  
Public policy analysis and public policy development processes;  
Strategy development, strategy management and strategy monitoring and review processes; Modern systems of governance and administration or similar;  
Global, regional and local political, economic and social affairs; Constitutional, legal and institutional arrangements governing the South Africa Local Government; Inter-governmental relations;

APPLICATION FORMS ARE AVAILABLE ON THE MSUKALIGWA LOCAL MUNICIPALITY WEBSITE ([www.msukaligwa.gov.za](http://www.msukaligwa.gov.za)) / HR OFFICE FOR ENQUIRIES CONTACT HUMAN RESOURCES – MS. L.P. MNISI ON 017 801 3580 DURING OFFICE HOURS  
CLOSING DATE – 28 MARCH 2019 (12 NOON). VETTING IS THE MUNICIPAL PRIMARY SELECTION CRITERIA, THEREFORE ALL SUCCESSFUL APPLICANTS SHALL BE SUBJECTED TO VETTING  
COMPLETED APPLICATION FORM MUST BE POSTED / COURIERED TO: MSUKALIGWA LOCAL MUNICIPALITY P.O.BOX 48 ERMELO 2350 OR HANDED INTO: THE CORPORATE SERVICES (RECORD SECTION) CNR TAUTE AND KERK, ERMELO  
"IF YOU DON'T HEAR FROM THE MUNICIPALITY AFTER 3 MONTH, CONSIDER YOUR APPLICATION UNSUCCESSFUL"

.....  
Ms. G.J. Majola  
Municipal Manager

.....  
Date

